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|  | ORGANISATIONAL DOCUMENT | DO-DIR-POL |
| | QUALITY, ENVIRONMENTAL AND OCCUPATIONAL HEALTH AND SAFETY POLICY | Date: 14/09/2023 Revision: 6 |

The Management of Axial Sistemas Solares S.L, Axial Factory Industrial S.L S.U and Axial Instalaciones Mecánicas S.L C.P. is committed to preventing pollution and supporting the protection of the environment, eliminating hazards and reducing occupational health and safety risks. Its chief goal is to be a leading company in its sector, providing excellent quality and achieving customer satisfaction, which is why it is committed to:

- Developing, implementing and maintaining a Quality, Environmental and Occupational Health and Safety Management System as per the requirements of ISO 9001, ISO 14001, ISO 45001 and UNE-EN 1090. Demonstrating the commitment and leadership necessary to create a culture of high quality and continuous improvement of the systems implemented to improve of process performance, environmental performance and Occupational Health and Safety.
- Satisfying its stakeholders' needs and expectations. Ensuring compliance with customer requirements and applicable Quality, Environment and Occupational Health and Safety-related legal and regulatory requirements. Keeping relevant information available and suitably updated.
- Providing staff with adequate resources and training to encourage and ensure consultation and participation in the Quality, Environmental and Occupational Health and Safety Management System.
- Actively contributing to protecting the environment through management based on the mitigation or elimination of the environmental impacts derived from the activity itself. Promoting rational consumption of natural resources and raw materials.
- Providing safe and healthy working conditions for the prevention of work-related injuries and health deterioration.
- Ensuring that all suppliers and subcontractors apply Quality, Environmental and Occupational Health and Safety standards that are fully compatible with Axial's standards.
- Developing a comprehensive audit and reporting programme to measure Axial's performance against established goals and objectives, and that these are formally reviewed by Axial's management to ensure the effectiveness of the Quality, Environmental and Occupational Health and Safety Management System.

Axial undertakes to ensure the implementation of the necessary measures to ensure that all members of the Organisation and its external collaborators are aware of and committed to this policy. It also ensures that it is available to any interested party.

CEO. Jose Luis Fayos

